

Intellectual Property Policy

This policy outlines how Malta ICOM Educational manages and protects intellectual property created by its staff and students. It covers ownership, disclosure, protection, and commercialisation of intellectual property.

Purpose:

This policy defines the principles and procedures for managing intellectual property (IP) developed by staff and students Malta ICOM Educational. It aims to ensure fairness, protection, and appropriate use of intellectual property while fostering innovation and knowledge dissemination.

Policy:

Ownership:

All intellectual property created by Malta ICOM Educational staff as part of their duties or by students during their studies is considered the property of Malta ICOM Educational .

Staff and students retain intellectual property rights for works not related to their Malta ICOM Educational duties or studies.

Disclosure: Staff and students must promptly disclose any potential intellectual property to Malta ICOM Educational .

Malta ICOM Educational will review and assess the disclosed intellectual property for its potential value and protection.

Protection:

Malta ICOM Educational will take measures to protect and manage valuable intellectual property, which may include patenting, copyright, trademark, or other relevant protections.

Protection decisions will be made on a case-by-case basis, considering the potential benefit to the institution and the creators.

Commercialisation:

Intellectual property with commercial potential will be managed by Malta ICOM Educational 's Head of Research.

Malta ICOM Educational may enter into agreements with creators to share any revenue generated from the commercialisation of their intellectual property.

Open Access:

Malta ICOM Educational encourages the dissemination of research findings and knowledge. Therefore, it promotes open access publication while respecting any intellectual property rights.

Compliance:

All staff and students are required to comply with this Intellectual Property Policy. Non-compliance may result in actions and sanctions according to Malta ICOM Educational 's policies and applicable laws.

This policy ensures that the Malta ICOM Educational can support innovation, protect valuable intellectual property, and facilitate its responsible use and commercialization while promoting knowledge sharing and dissemination.